## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 15, 2001, were as follows: Average increases of 28 cents (3.7 percent) for Level 1 and 34 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED		RANGE	
JOB TITLE	<b>MATCHES</b>	<u>AVERAGE</u>	<u>HIGH</u>	<b>LOW</b>
NF - 1				
SALES ASSOCIATE	241	8.24	13.35	5.72
CASHIER-CHECKER	81	6.88	10.01	5.85
CUSTOMER SERVICE ASST	23	7.72	10.15	6.00
DESK CLERK	41	8.48	11.01	7.05
NF - 2				
STORE DETECTIVE	23	9.32	12.55	8.50
SECRETARY	14	13.42	17.16	10.00
ACCOUNTING TECHNICIAN	14	12.20	13.94	9.60
NF - 3				
DEPARTMENT MANAGER	44	9.61	11.60	7.95
EXECUTIVE SECRETARY	14	13.73	17.32	12.37

WAGE AREA: #089 Monmouth, NJ ORDER DATE: January 11, 2001 SURVEY: #016/014-27